
Schwarzman Scholars at Tsinghua University was inspired by the Rhodes scholarship, which was founded in 1902 to promote international understanding and peace, and is designed to meet the challenges of the 21st century and beyond. Blackstone Co-Founder Stephen A. Schwarzman made personal contribution to the program and is leading a fundraising campaign from private sources to endow the program in perpetuity. The endowment will support up to 200 scholars annually from the U.S., China and around the world for a one-year Master's Degree program at Tsinghua University in Beijing, one of China's most prestigious universities and an indispensable base for the country's scientific and technological research. Scholars chosen for this highly selective program will live in Beijing for a year of study and cultural immersion, attending lectures, traveling, and developing a better understanding of China. Admissions opened in the fall of 2015, with the first class of students in residence in 2016. For more information, please visit: www.sc.tsinghua.edu.cn

To support the development of Schwarzman Scholars at Tsinghua University which was officially launched on April 21st, 2013, the University is now seeking for most qualified people for the relevant positions. You are cordially invited to join us to work for such a high profile college, which provides infinite opportunities of self-development. If you are self-starters, highly driven, passionate about education, and eager to challenge yourself in a startup institute, please now apply for the positions as below:

Position Name: English Instructor

Affiliation: Schwarzman College, Tsinghua University

Department: Student Life

Hiring Number: 1

Duties & Responsibilities

1. Teach small, discussion-style classes to scholars of mixed English proficiencies (advanced to near-native)
2. Track the progress of individual students and provide regular, individualized feedback on their learning progress
3. Design course materials and evaluate teaching resources as needed
4. Work with the Language team to continue refining the curriculum and standards
5. Maintain regular Writing Center office hours to give students writing feedback
6. Work alongside the Academic and Student Life teams to design and host workshops covering common English and writing-related topics
7. Participate in other Student Life activities throughout the year (e.g., Orientation, Deep Dive)

Essential qualifications

1. Master's degree in TESOL/TEFL, English, Journalism, a social science, or a related field

(Bachelor's degree with extensive related experience will also be considered)

2. Minimum 2 years' full time work experience teaching English as an additional language including academic English and/or adult professional English
3. Native English fluency
4. Excellent communication skills, both oral and written
5. Demonstrated ability to work with students of varying English proficiencies, especially near-native speakers
6. Demonstrated sensitivity to students' needs and cultural differences
7. Experience designing and writing lesson plans
8. Experience collaborating across disciplines/departments

Preferred:

1. Certificate in teaching English as a second language with significant experience
2. Two or more years teaching in a university setting
3. Demonstrated effectiveness working with Chinese speakers
4. Have direct knowledge of Chinese academic and/or business culture
5. Have direct knowledge of American academic and/or business culture
6. Experience innovating in the education space
7. Beginner-level Chinese or above

Salary & Benefit:

1. Tsinghua Contract Terms of Appointment
2. Global and cross-culture atmosphere, working with talent team members

TO APPLY

1. send your resume and cover letter (in English) detailing your interest and how you meet the qualifications above.
2. Send by email to: hr@sc.tsinghua.edu.cn
3. Application deadline: Until the position is filled